

27. I summarize outcomes before moving to the next agenda.

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

Decision-Making and Creative Problem Solving

28. I seek accuracy of information by adding to or questioning summaries. I have unpacked how the use of questions represents itself across our cultures.

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

29. I encourage the assigning of specific roles to facilitate better group functioning.

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

30. I ask for feedback in a non-confrontational way. I have unpacked confrontation across our cultures and determined our team definition.

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

31. I regularly reflect on our difficulties and successes regarding accomplishing tasks and maintaining positive relationships.

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

32. I ensure that our team has enough diversity of culture, races, style, expertise, and opinion to promote innovation in its work.

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

33. I encourage the generation and exploration of multiple solutions to problems through the use of creative problem-solving strategies.

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

34. I make decisions by consensus or other means to reach agreements as decided upon by the group.

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

35. Once a decision is made, I participate in supporting or implementing it.

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

- 36. I am clear at the end of the team meetings about what has been decided, who is responsible for any actions to be taken, the timeliness for activities to take place, and how and when we will report progress back to the team.**

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

Conflict Management

- 37. I have unpacked how each of our cultures address conflict.**

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

- 38. I seek to understand and see ideas from other people's cultural and personal perspectives.**

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

39. I criticize ideas without criticizing people.

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

40. I communicate or ask for the rationale for ideas or conclusions.

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

41. I extend or build on other members' ideas or conclusions

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

42. I generate additional solutions or strategies ("Third Alternatives").

Never/almost never

Sometimes

Often

Always/almost always

This is something we would like to work on

Initial Reflections:

As you review the checklist after completing it, what are 3 initial impressions or questions that you have about your behavior? In other words, do you have any initial analysis such as "I am really strong related to [state the areas]" or "I may want to learn some more ways to do [what things]"

1.

2.

3.